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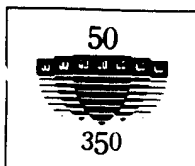
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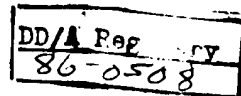
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HARVARD UNIVERSITY
John F. Kennedy School of Government
Executive Programs



EXECUTIVE PROGRAMS • 79 JOHN F. KENNEDY STREET • CAMBRIDGE, MASSACHUSETTS 02138 • 617 / 495-1142

Harvard University offers two executive programs particularly appropriate for federal executives. The Program for Senior Managers in Government is a three-week summer session which attracts executives from the highest levels of federal and state government and the private sector. The Senior Executive Fellows Program, a thirteen-week session offered each fall, is Harvard's major developmental effort for promising managers who have been identified as candidates for future leadership in their agencies.

The Program for Senior Managers offers a public management curriculum similar to that of the Harvard Program for Subcabinet Officials, which is sponsored by the School of Government, the Office of Management and Budget, and the White House Office of Cabinet Affairs. The core of the Program for Senior Managers is composed of high-level career officials (SES incumbents) and political appointees from the federal government; it also includes flag and general officers from the military, those in Congress and other institutions which oversee government operations, and senior executives from state government and the private sector with federal responsibilities. The curriculum is designed to build on the significant management skills which these experienced executives already possess. It focuses on several key areas: organizational strategy, political management, policy development, management control and operations, and the management of human resources. The diversity of the participant mix and the sharing of management perspectives among senior executives from government and the private sector make for a unique and challenging experience.

The Senior Executive Fellows Program is designed for middle-level managers (GS-14s, GS-15s, and recent SES incumbents in the federal government) who are moving into positions of executive responsibility. Like the Program for Senior Managers it brings together individuals with diverse backgrounds and management experience. It provides a rigorous public management core curriculum, supplemented by elective courses drawn from the University at large.

In times of enormous pressures on resources, government managers must not be deflected from their responsibility to nurture and sustain managerial talent within their agencies and to build organizational capacity for the future. I encourage you to share the enclosed brochures with your colleagues and subordinates. And I hope that you will consider attending the 1986 Program for Senior Managers yourself and that you will designate one of your high potential managers to attend the fall session of the Senior Executive Fellows Program. If you have questions about the curriculum or the admissions process, please contact the program's director, Nancy Huntington, at 617/495-1142 or FTS Access + 830-1142. We look forward to hearing from you.

Roger B. Porter
 Professor of Government and Business
 Faculty Chairman
 Program for Senior Managers in Government